



राजकीय महाविद्यालय कोटाबाग,
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THE INSTITUTIONAL STRATEGIC/PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

Institutional Strategic Goals

1. Efficient Teaching erudition procedure
2. Effective Leadership and Participative management
3. Constant Internal Quality Assurance System
4. Ensuring effective governance
5. Student's Overall Development through Participation
6. Employees Advancement & Welfare
7. Proper Discipline
8. Women/Student/Faculty Grievance
9. Financial Planning & Management
10. Alumni Interaction and Outreach activities
11. Mounting Physical Infrastructure

Strategic Planning

1. Efficient Teaching Erudition procedure	<ul style="list-style-type: none">• Academic planning and preparation of Academic Calendar• Preparation of teaching plan• Use of more practical methods of teaching• Use of e-learning resources
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	<ul style="list-style-type: none"> • Provide mentoring and individual support • Follow a transparent feedback system • Performance enhancement through workshops and seminars. • Implementation of best practices for students
2. Effective Leadership and Participative management	<ul style="list-style-type: none"> • Decentralization of the academic, administration and student related authorities & responsibilities • All the Heads of the Departments conduct meetings • The minutes of the meetings are communicated to the Principal
3. Constant Internal Quality Assurance System	<ul style="list-style-type: none"> • Establishment of IQAC done • Collecting feedbacks from students, alumni and teachers and actions are taken to ensure that the college satisfies all its stakeholders.
4. Ensuring Effective Governance	<ul style="list-style-type: none"> • To review the examination results (Internal as well as External) of all programs; result analysis and their improvement strategies. • Promotion of various faculty career advancement programs, Approval for posts, Study leaves etc. • Reviewing the Performance appraisal of faculty backed with the discussion. &

	<p>suggestions given by Faculty for improvements in the college.</p> <ul style="list-style-type: none"> • To provide support for conducting all kinds of activities: Co-curricular and Extra-curricular. • To review the awards and scholarships for students based on the performance in co-curricular and Extra-curricular activities etc • Establishing E-Governance • Leadership development through decentralization • Code of conduct and policy formulation, approval and implementation
5. Student's Overall Development through Participation	<ul style="list-style-type: none"> • The Student Representatives have the responsibility towards students to be available to listen to student views and concerns and actively represent them in an objective and accurate manner. • Student's representation in various committee and cell • Participation in competitions. • Organizing competitions • Participation in extracurricular activities • Participating in social and welfare activities

<p>6. Employees Advancement & Welfare</p>	<ul style="list-style-type: none"> • Regular Training for quality Improvement • Healthy and supportive working environment & infrastructure • Proper established Code of conduct, service rules & leave rules to be followed by all • Rewards, recognitions and incentives Deputation for seminars, conferences and workshops etc. • Motivation for qualification enhancement
<p>7. Proper Discipline</p>	<ul style="list-style-type: none"> • Recommends Installation of CCTV Cameras at desired places and other measures to maintain the discipline. • Responsible for the entry of the students only with 1-cards and proper uniforms.
<p>8. Women/Student/Faculty Grievance</p>	<ul style="list-style-type: none"> • The grievance committee functions with the following purposes; • To make women, students, faculties & staff members aware about their rights. • To help them in knowing the importance of good health and nutrition and facilities available for them.

	<ul style="list-style-type: none"> • To help them in developing decision making abilities and be self dependent. • To help them in raising voice against all kinds of discrimination in a proper manner. • To help them in changing their mind setup. • To assist them in overall development of their personality. • To help them (community women) in knowing about reproductive health care and child care. • The Student Representatives have the responsibility towards students to: be available and listen to student's views and concerns, and actively represent them in an objective and accurate manner.
9. Financial Planning & Management	Effective purchasing through this committee Periodic Audit
10. Alumni Interaction and Outreached Activities	<ul style="list-style-type: none"> • Regular interactions with alumni and networking. • Recognition of successful alumni for appreciation and felicitation.
14. Mounting Physical Infrastructure	<ul style="list-style-type: none"> • Water facility. • Hygiene, zero plastic & green campus Smart Class rooms.

	<ul style="list-style-type: none"> • Library infrastructure up gradation • Development of sports (indoor/outdoor) facilities. • Plantations
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Strategy Implementation and Monitoring

Once the planning part has been done the next step is its Implementation. This stage is among the most imperative part and has to be implemented with proper supervision and cooperation. Implementation at Institute Level

Particulars/ Functions	Deployment Authorities
Governance & Administration	Department of Higher Education Uttarakhand, Principal and staff
Infrastructure (Academics)	Department of Higher Education Uttarakhand, Principal and staff
Teaching Learning	Principal, HODs, Faculty and staff
Departmental Activities	HODs and Faculty
Students Development	Department of Higher Education Uttarakhand, Principal and staff
Quality Assurance	Principal, IQAC and HODs
Students Admissions	Principal, HODs and Admission team

Deployment

The plans articulated by the principal and staff are communicated to the target groups like faculty, students, staff and other stakeholders through meetings, mails and other forms of communication. The Principal's handbook serves as guideline at the institutional level to undertake these activities.



प्राचार्य

राजकीय महाविद्यालय
कोटाबाग (बैदीताल)